



Leadership Development Program

The CAALE Leadership Development Program LDP is a transformative, four-year leadership development experience for college students of Cuban descent who are committed to supporting their communities through impactful contributions, both aquí y allá (here and there). We consider the CAALE LDP to be an investment in the future leaders from our community, or as Jose Marti called them, “los pinos nuevos”. Through both professional development as well as cultural education, we seek to facilitate a holistic journey providing participants with the leadership skills, global perspectives, and cultural awareness that empower them to create meaningful change through volunteerism, board service, civic engagement, public-private collaboration, and more.

PROGRAM HIGHLIGHTS

- Sessions including professional development workshops, company visits, featured speakers, and intentional group discussion
 - Access to CAALE network, mentoring, internships, cultural events
 - Educational Study Tours to Miami & Cuba

TARGET POPULATION

The CAALE Leadership Development Program is geared toward self-motivated college students of Cuban descent preparing for careers in all sectors (public, private and nonprofit) with a desire to acquire new skills and information in order to maximize their civic impact and commitment to their Cuban roots.

SESSION TOPICS

- Professional Skill building
- Leadership Style Assessment
- Public Speaking/Communication
 - Financial Freedom
 - Cuban History & Culture
 - Nonprofit Board Service
- Current Events and Complex Social Issues

CAALE believes that, now more than ever, it is critical for young Cuban American professionals to be equipped and empowered in order realize their full potential and profoundly shape our future, both aquí y allá. If you are committed to being part of the CAALE community and feel that you could benefit from building your skill set and network of supporters, we hope you will apply to join our next CAALE LDP class!

“Ser culto es el único modo de ser libre”- José Martí